- 1 casino.
- 2 From this entry level position, I have
- 3 moved up the corporate _ dder one step at a time.
- 4 With each step my hard work helped me advance to
- 5 better positions. This has led to my present position
- 6 as the manager of my own department for the past two
- 7 and a half years.
- 8 The casino industry has created a positive
- 9 atmosphere in my community, enabling me to live
- 10 amongst friends and family, whereas previously I
- 11 believed this would not have been possible.
- 12 Thank you for your time.
- 13 CHAIRPERSON JAMES: Thank you.
- 14 Steve -- and this is handwritten here, so
- 15 that it's even more difficult to read.
- MR. KARAISZ: The last name is Karaisz,
- 17 Madame Chairman.
- 18 CHAIRPERSON JAMES: Karaisz.
- 19 MR. KARAISZ: Members of the Commission,
- 20 good afternoon, and thank you for the opportunity to
- 21 speak here today.
- I want to tell you a brief story about a

- 1 guy who finally wised up one day in 1979 and took his
- 2 father's advice who said, "Go on vacation this year,
- 3 but do something with it. Go down to Atlantic City
- 4 and look for a job in a new business, in a new
- 5 industry that looks like it's got a lot of promise."
- 6 I'd heard Bally's Park Place, a casino-
- 7 hotel property, was slated to open later that year.
- 8 I went down, sought out the trailer on the parking lot
- 9 with nothing else on it, got an application, filled it
- 10 out, got interviewed, asked when I could start, hired
- 11 all in the same day, and they told me I didn't need
- 12 any experience, that they were kind of like the Armed
- 13 Forces, that they would give me experience.
- 14 So I called home, quit my old job over the
- 15 phone -- my boss wasn't thrilled with that -- called
- 16 my folks, told them, "Send me what you can. Sell the
- 17 rest," that I'd found a job in Atlantic City.
- 18 I started out as a security officer on the
- 19 construction site for \$4.87 an hour. Shortly after
- 20 that I was trained in the casino and security
- 21 procedures. I learned a lot in that time, and after
- 22 the property opened, I was promoted.

- 1 I was assigned a mentor. The casino sent
- 2 me to schools. They sent me to seminars. They helped
- 3 me to grow as a supervisor and as a person.
- 4 In 1987, I was promoted a second time,
- 5 more responsibility, more schools. Now I was the
- 6 mentor, and I got more money, and I bought myself a
- 7 house. I was a real, real success in my own mind. I
- 8 thought I had been doing very well.
- 9 But that wasn't enough for them. They
- 10 challenged me to do more, sent me to more schools.
- 11 They groomed me, I like to think, and made me what I
- 12 am today, and in 1991 I was promoted a third time to
- 13 the rank of shift manager, and that's what I currently
- 14 serve in that capacity.
- 15 They put a great deal of faith in my
- 16 abilities, and I'm eternally thankful for that.
- 17 People ask me about my work, and they ask
- 18 me if I like what I do, and I tell them it's not
- 19 really what I do. It's what I am. It's what I've
- 20 become, and I love it.
- 21 I was able to do things with the extra
- 22 money that I got through promotions. I went on

- 1 vacations and met my wife. We got married -- not at
- 2 the same time, of course -- but we have two beautiful
- 3 sons. We were able to buy a nice house in a community
- 4 that was built from the casino influx of people. We
- 5 call it Wonderful Street because things are really
- 6 wonderful there for us, and without the casinos I
- 7 wouldn't have all of the things that I have today.
- 8 The casinos take care of my needs
- 9 security-wise for my family. They give me benefits,
- 10 affairs to attend, nice functions for me to take my
- 11 wife to, and a growing environment in the community
- 12 that we really have learned to love based on all of
- 13 the influx of new stores and businesses that have come
- 14 in to help accommodate the people who now work in
- 15 these 13 casino properties in Atlantic City.
- 16 The quality of life for my family has
- 17 really improved every year since 1979 when I started
- 18 working in the casino industry and took that vacation
- 19 and listened to my dad's advice.
- 20 Thank you for the opportunity to speak
- 21 here today.
- 22 CHAIRPERSON JAMES: Thank you.

- 1 We have approximately four more
- 2 individuals, three that are on the list, one that
- 3 showed up late and I put at the bottom of the list.
- 4 I would be happy to entertain a motion to extend our
- 5 period by 15 minutes so that all of those individuals
- 6 who have traveled a great distance to be here could be
- 7 heard.
- 8 MR. WILHELM: So moved.
- 9 CHAIRPERSON JAMES: Do I hear a second?
- 10 PARTICIPANT: Second.
- 11 CHAIRPERSON JAMES: Thank you.
- 12 DR. DOBSON: Madame Chairman, Mr. McCarthy
- 13 and I both have a plane to catch. So we are going to
- 14 have to slip out, but I intend no disrespect to the
- 15 people remaining.
- 16 CHAIRPERSON JAMES: I understand that we
- 17 have Commissioners that are in that circumstance, but
- 18 the chair will remain, and we will hear from everyone
- 19 who's traveled in order to be here.
- Thank you.
- Ms. Juanita Hooper.
- 22 MS. HOOPER: Yes. My name is Juanita